Equity Declaration

United Way of Baroda’s Commitment to Equity

We unequivocally denounce all forms of discrimination - ethnic, caste, religion, social and economic as they undermine the well-being and vitality of our society.

United Way of Baroda expressly opposes discrimination in any form within the organisation as well as outside. At an internal level, we ensure equal opportunities for all the team members.

As a social impact organisation, we amplify the many voices that are left behind, in our society. We work towards ensuring access to education, healthcare, livelihood opportunities of those who are from vulnerable communities and suffer discrimination. We are committed to creating more equitable communities - by reaching out to remote and underserve areas, marginalised population through our different interventions. United Way of Baroda tries its best to lead the way forward and help the marginalised and vulnerable sections of our society by ensuring access to conditions and opportunities that make their lives better and free from discrimination of any kinds. Special emphasis is given to the inclusion of those marginalised by gender, race, language, religion, ethnicity, indigeneity, disability, sexual orientation, health status, geographical location, socio-economic status, among others. We work with them collaboratively, address the issues using a participatory approach and create opportunities to engage with them through a bottom up approach.

United Way of Baroda

[Signature]

Board Chairman

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